

Enabling Employees for Future Workplaces

NBC Case Study



ABOUT THE CUSTOMER



NBC Bearings is a quintessential manufacturing company with massive scale of operations. An integral part of CK Birla Group, it is India's leading bearings manufacturer and exporter, renowned for excellence in quality and delivery. Equipped with global manufacturing and process technology and one of the best R&D centres in the country, NBC caters to the automotive, industrial and railway segments. Known for their many accomplishments and driving the best employee experiences, they have been ranked among India's 100 Best Companies to Work For by Great Place to Work.



Challenges

HONO solution

Architectural rigidity in legacy system

Absence of an intuitive mobile-first,
employee-friendly interface

Lack of an integrated & customised solution to meet
workforce needs

Choked-up bandwidth of HR team, leaving less time
for strategic initiatives

Delayed and unconsolidated data, resulting in
delayed response

Seamless integration of all employee data at one place, ensuring
easy accessibility

Access to and management of employee data simplified

An efficient & on-time hiring system was 'Enabled'

Reduction in Manual Intervention by integrating Central system
with manpower planning and career portals

Seamless recruitment with an automated applicant tracking system

An automated 100% paperless on-boarding portal

Real-time visibility of accurate data, integrated with payroll &

A multi-level automated clearance and configured exit process

IMPACT

100% Mobile Adoption within weeks of going LIVE

Real Time Data & Reporting with Rich Analytics

Flexibility of Custom Workflows

100% Employee & Manager **Self-Service**

100% Real **Time Attendance** Reporting

Increased HR Team's Bandwidth



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